

		Actual	Actual	Actual	Budget	To Date	Proposed	Notes
		2017	2018	2019	2020	12/31/20	2021	
<b>Ordinary Income/Expense</b>								
<b>Income</b>								
<b>400.000 · Local Income</b>								
	<b>400.100 · Pledges</b>	\$ 146,452	\$ 153,441	\$ 144,093	\$ 140,471	\$ 139,035	\$ 140,500	
	<b>400.101 · Other Local Income</b>	\$ 20,476	\$ 14,293	\$ 24,143	\$ 18,500	\$ 30,792	\$ 10,000	
	<b>400.104 · Community Kitchen Local</b>	\$ 1,500	\$ 2,331	\$ 1,800	\$ 1,500	\$ 3,696	\$ 1,500	
	<b>400.107 · Room &amp; Equip. Use Income</b>	\$ 1,900	\$ 1,791	\$ 2,151	\$ 1,500	\$ 750		
	<b>400.108 · Special Fundraising</b>							
	<b>400.301 · Chicken Barbeque Income</b>	\$ 9,600	\$ 9,900	\$ 9,600	\$ 9,000		\$ 1,000	assumes no Woodstock. Fair
	<b>400.304 · Christmas on the Hill Income</b>	\$ 13,435	\$ 12,889	\$ 14,069	\$ 12,000	\$ 9,999	\$ 8,000	
	<b>400.305 · Rummage Sale Income</b>	\$ 1,098	\$ 851	\$ 775	\$ 700		\$ 1,000	If no rummage-tow-wide yd sale
	<b>400.307 · Bed &amp; Breakfast Income</b>	\$ 2,385	\$ 3,200	\$ 4,641	\$ 3,500		\$ 1,000	Food sales
	<b>400.308 · Arts Festival Income</b>	\$ 3,884	\$ 3,073	\$ 3,051	\$ 3,000		\$ 2,000	Crafters on lawn
	<b>400.309 · Pick-A-Party</b>			\$ 4,225	\$ 3,500		\$ 2,000	Need coordinator
	<b>400.310 · Other</b>	\$ 2,401	\$ 4,054	\$ 3,798	\$ 1,500	\$ 2,112	\$ 1,000	Italian Dinner
	<b>Total 400.108 · Special Fundraising</b>	\$ 32,804	\$ 33,967	\$ 40,158	\$ 33,200	\$ 12,111	\$ 16,000	
	<b>400.120 · Parsonage Rental</b>	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	
	<b>400.160 · New Century Fund Withdrawal</b>	\$ 9,400	\$ 9,400	\$ 9,400	\$ 10,300	\$ 10,300	\$ 10,000	
	<b>Surplus from 2020</b>						\$ 22,214	Carry over from 2020
	<b>Total 400.000 · Local Income</b>	\$ 233,998	\$ 230,823	\$ 237,345	\$ 221,071	\$ 212,284	\$ 215,814	
<b>Total Income</b>		\$ 233,998	\$ 230,823	\$ 237,345	\$ 221,071	\$ 212,284	\$ 215,814	
<b>Expense</b>								
<b>500.000 · Minister Expenses</b>								
	<b>500.101 · Minister Salary</b>	\$ 37,699	\$ 40,810	\$ 27,952	\$ 37,255	\$ 33,282	\$ 44,400	
	<b>500.102 · Minister Annuity (14% Sal+Hous)</b>	\$ 8,650	\$ 9,284	\$ 3,650	\$ 4,381	\$ 10,495	\$ 18,000	includes PBUCF fees*
	<b>500.103 · Minister Housing Allowance</b>	\$ 20,000	\$ 20,000	\$ 12,758	\$ 7,370	\$ 1,750	\$ 17,600	
	<b>500.104 · Minister Mileage Reimbursement</b>	\$ 2,862	\$ 3,000	\$ 1,126	\$ 1,500	\$ 200	\$ 500	
	<b>500.105 · Minister Continuing Ed</b>	\$ 988	\$ 1,000	\$ 445	\$ 500	\$ 990	\$ 1,000	
	<b>500.106 · Minister Professional Expenses</b>	\$ 1,022	\$ 1,000	\$ 436	\$ 500	\$ 199		
	<b>500.107 · Substitute Ministers</b>	\$ 800	\$ 1,000	\$ 2,850	\$ 1,500		\$ 600	3 services by Ordained Ministers
	<b>500.108 · Minister Health Insurance</b>	\$ 14,087	\$ 14,815	\$ 2,302	\$ 6,938			
	<b>500.109 · Minister Life/Dis (1.5% S+H)</b>	\$ 927	\$ 995	\$ 161	\$ 559			
	<b>500.110 · Minister Dental Insur</b>	\$ 1,024	\$ 1,080	\$ 187	\$ 564			
	<b>500.111 · Minister Vision Insurance</b>	\$ 183	\$ 249	\$ 183	\$ 92			
	<b>500.112 · Minister SS Offset</b>	\$ 4,697	\$ 5,073	\$ 3,071	\$ 3,522	\$ 2,044		

		Actual	Actual	Actual	Budget	To Date	Proposed	Notes
		2017	2018	2019	2020	12/31/20	2021	
	500.113 · Minister Sabbatical Fund	\$ 1,660	\$ 1,660	\$ -	\$ 500		\$ 500	
	500.114 · Minister Experience Supplement	\$ 3,695	\$ 5,506	\$ 3,828	\$ 2,080			
	<b>Total 500.000 · Minister Expenses</b>	<b>\$ 98,294</b>	<b>\$ 105,472</b>	<b>\$ 58,948</b>	<b>\$ 67,261</b>	<b>\$ 48,959</b>	<b>\$ 82,600</b>	
	<b>502.000 · Music Program</b>							
	502.101 · Music Dir salary	\$ 6,327	\$ 6,327	\$ 6,327	\$ 6,454	\$ 4,494	\$ 1,614	Assumes new Music Dir 10/1/21
	502.102 · Organist salary	\$ 5,510	\$ 7,461	\$ 7,610	\$ 7,762	\$ 7,750	\$ 7,762	
	502.103 · Organist substitutes	\$ 3,050	\$ 300	\$ 300	\$ 500	\$ 500	\$ 500	
	502.104 · Music Misc. Expenses	\$ 300	\$ 536	\$ 205	\$ 300	\$ 184	\$ 300	
	502.105 · Handbell Director salary	\$ 1,680	\$ 1,680	\$ 1,680	\$ 1,714	\$ 1,140		Volunteers?
	502.107 · Instrument Repair	\$ 99	\$ 400	\$ 385	\$ 400		\$ 400	
	502.108 · Musical Gift to the Community			\$ 900	\$ 2,800			
	<b>Total 502.000 · Music Program</b>	<b>\$ 16,965</b>	<b>\$ 16,704</b>	<b>\$ 17,407</b>	<b>\$ 19,930</b>	<b>\$ 14,067</b>	<b>\$ 10,576</b>	
	<b>503.000 Faith Formation</b>							
	503.101 · Faith Director salary	\$ 13,125	\$ 14,000	\$ 17,604	\$ 17,816	\$ 17,789	\$ 14,250	
	503.103 · Childwatch salary		\$ 1,050					
	503.102 · Family Ministry materials/ministry	\$ 829	\$ 1,000	\$ 973	\$ 1,000	\$ 794	\$ 1,000	
	<b>Total 503.000 · Family Ministry Program</b>	<b>\$ 13,954</b>	<b>\$ 16,050</b>	<b>\$ 18,577</b>	<b>\$ 18,816</b>	<b>\$ 18,584</b>	<b>\$ 15,250</b>	
	<b>504.000 · Operations</b>							
	504.101 · Clerk stipend	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	
	504.102 · Treasurer stipend	\$ 400	\$ 400	\$ 400	\$ -		\$ 400	
	504.104 · Administrative Asst. salary	\$ 18,332	\$ 18,474	\$ 18,474	\$ 18,843	\$ 18,813	\$ 18,843	does this stay 20hrs/week?
	504.106 · Sexton salary	\$ 10,999	\$ 10,999	\$ 10,995	\$ 11,219	\$ 11,200	\$ 7,480	Assumes 5hrs/wk during COVID
	504.107 · Payroll taxes	\$ 5,125	\$ 4,600	\$ 4,795	\$ 5,000	\$ 4,681	\$ 4,750	Carl to calculate
	504.108 · Workers' Comp Insurance	\$ 2,370	\$ 2,100	\$ 1,355	\$ 2,100	\$ 1,515	\$ 2,000	Carl to calculate
	504.109 · Office Supplies	\$ 1,812	\$ 2,750	\$ 1,992	\$ 3,000	\$ 1,991	\$ 2,500	Incl laptop for new min 2020
	504.110 · Telephone	\$ 1,796	\$ 2,000	\$ 2,463	\$ 1,800	\$ 1,586	\$ 1,980	2nd yr and after \$164.95/mo
	504.111 · Professional services	\$ 253	\$ 650	\$ 1,043	\$ 7,000	\$ 1,315	\$ 9,000	Prof fees + Bookkeeper
	504.112 · Staff Professional Development	\$ 118	\$ 500			\$ 110	\$ 500	Fam Min rates \$360by contract
	504.113 · Miscellaneous	\$ 802	\$ 100		\$ 1,500	\$ 252		Search Committee 2020
	504.114 · Outreach Program Expenses	\$ 105	\$ 200	\$ 342	\$ 200	\$ 94	\$ 200	
	504.115 · Publicity	\$ 609	\$ 600	\$ 428	\$ 814	\$ 125	\$ 500	
	504.116 · Mileage reimbursement		\$ 200	\$ 135	\$ 200	\$ 168	\$ 400	New; reimburse Admin Asst
	504.117 · Restore Off-Budget Restr Funds	\$ 2,500	\$ 500	\$ 500	\$ 2,000	\$ 1,977	\$ -	All borrowed funds repaid
	<b>Total 504.000 · Operations</b>	<b>\$ 45,521</b>	<b>\$ 44,373</b>	<b>\$ 43,222</b>	<b>\$ 53,976</b>	<b>\$ 44,127</b>	<b>\$ 48,853</b>	

		Actual	Actual	Actual	Budget	To Date	Proposed	Notes
		2017	2018	2019	2020	12/31/20	2021	
	<b>505.000 · Property Expenses</b>							
	505.101 · Property Insurance	\$ 11,347	\$ 11,000	\$ 12,360	\$ 10,700	\$ 12,141	\$ 14,423	insurance premium increase
	505.102 · Fuel Expense	\$ 5,863	\$ 6,000	\$ 7,487	\$ 7,298	\$ 4,878	\$ 7,300	
	505.103 · Electricity Expense	\$ 2,518	\$ 2,500	\$ 3,020	\$ 3,200	\$ 2,907	\$ 3,200	
	505.104 · Maintenance	\$ 4,017	\$ 5,000	\$ 7,129	\$ 7,500	\$ 7,207	\$ 7,500	
	505.105 · Grounds maint.	\$ 3,019	\$ 2,500	\$ 704	\$ 1,000	\$ 102	\$ 1,000	
	505.107 · Copier Lease	\$ 3,036	\$ 2,900	\$ 3,152	\$ 3,100	\$ 2,902	\$ 3,100	
	505.108 · Parsonage Maint.	\$ 1,519	\$ 1,500	\$ 342	\$ 2,000	\$ 33	\$ 2,000	
	505.109 · Parsonage Property Tax	\$ 6,619	\$ 2,750	\$ 4,408	\$ 4,500	\$ 6,611	\$ 2,500	Timing-made 3 payments in 201
	505.111 · Water System Maint.	\$ 1,024	\$ 600	\$ 991	\$ 1,000	\$ 1,088	\$ 1,000	
	<b>Total 505.000 · Property Expenses</b>	<b>\$ 38,962</b>	<b>\$ 34,750</b>	<b>\$ 39,593</b>	<b>\$ 40,298</b>	<b>\$ 37,869</b>	<b>\$ 42,023</b>	
	<b>506.000 · Other Expenses</b>							
	506.100 · Hospitality/Catering/Flowers	\$ 1,000	\$ 2,200	\$ 740	\$ 1,000	\$ 185	\$ 300	Merged Flower Cmte mid-2017
	506.101 · Diaconate expenses	\$ 1,085	\$ 1,000	\$ 161	\$ 1,000	\$ 634	\$ 1,000	
	506.102 · UCC Per Capita dues	\$ 2,200	\$ 2,210	\$ 1,860				
	506.103 · Windham dues	\$ 423	\$ 423	\$ 380	\$ 428	\$ 289	\$ 300	
	506.104 · Community Kitchen	\$ 1,457	\$ 1,500	\$ 1,339	\$ 1,500	\$ 2,101	\$ 1,500	
	506.106 · Outreach Missions	\$ 4,692	\$ 5,300	\$ 3,736	\$ 4,000	\$ 3,502	\$ 4,000	
	<b>Total 506.000 · Other Expenses</b>	<b>\$ 10,857</b>	<b>\$ 12,633</b>	<b>\$ 8,216</b>	<b>\$ 7,928</b>	<b>\$ 6,711</b>	<b>\$ 7,100</b>	
	<b>510.000 · Wider Expenses</b>							
	510.100 · Miss Society UCC - Contribution	\$ 7,446	\$ 7,672	\$ 7,319	\$ 8,660	\$ 8,660	\$ 8,412	
	510.105 · Other Special Offerings					\$ 1,057		
	<b>Total 510.000 · Wider Expenses</b>	<b>\$ 7,446</b>	<b>\$ 7,672</b>	<b>\$ 7,319</b>	<b>\$ 8,660</b>	<b>\$ 9,717</b>	<b>\$ 8,412</b>	
	<b>520.000 · Capital Expenses</b>							
	520.100 · Plant, Property & Equip. Exp.	\$ -	\$ 1,000		\$ 1,000	\$ 921	\$ 1,000	
	<b>Total 520.000 · Capital Expenses</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ 921</b>	<b>\$ 1,000</b>	
	<b>Total Expense</b>	<b>\$ 243,025</b>	<b>\$ 238,654</b>	<b>\$ 193,282</b>	<b>\$ 217,870</b>	<b>\$ 180,956</b>	<b>\$ 215,814</b>	
	<b>Net Ordinary Income</b>	<b>\$ (9,027)</b>	<b>\$ (7,831)</b>	<b>\$ 44,063</b>	<b>\$ 3,201</b>	<b>\$ 31,328</b>	<b>\$ -</b>	
<b>Net Income</b>		<b>\$ (9,027)</b>	<b>\$ (7,831)</b>	<b>\$ 44,063</b>	<b>\$ 3,201</b>	<b>\$ 31,328</b>	<b>\$ -</b>	

**Trustees' Notes:**