

To keep things simple, here are a few quick questions and updates for council:

## A. Hymnals in the pews

Early on we removed the hymnals out of concern for Covid spreading via surfaces, i.e., fomites. Updated guidance indicates that this is not as great a concern. We would like to put the hymnals back in the pews which will eliminated the time and cost to scan and copy the music in our worship bulletins.

We have discussed this in the deacons' meeting and seek Council's consent to return the hymnals to the pews for Sunday worship.

## II. Music Director Job Description

We have a near final version of the Music Director Job Description.in the next 7 days so we can move forward with the posting.

We ask council to review and submit comments to the team via the Google Link provided.

## III. Structure and Transformation

Last month I asked council to reflect on the following questions:

- What are some of the advantages of our current structure?
- What are some of the challenges?
- What might some alternative ways of structuring things look like?
- Another way to think about this is this: if we just starting this congregation today, would we create a structure that looks like ours does? Why or why not? How would you structure things differently?

I understand for many, the question of how we are organized may be one of the last things you want to spend time thinking about or addressing. However, I have found that the path to renewal that so many seek is found by intentionally engaging in conversations to align their what, how, who and when of our ministry (structure) with their why. It aligns their structure in support of their purpose and creates the opportunity to ensure that core values like love, justice, and covenantal relationships are reflected in everything from preaching to policies, spirituality to structure.

## IV. Upcoming Events and Worship

## Pastor's Report to Council September 2021

Sept 26 Intergenerational Service 10am and celebration of Lisa Haupt

Oct 2 10am Blessing of the Animals

Oct 3 2:30pm Crop Walk

Oct 23 at 11am, Memorial for Rick Amato