Restructuring Team Report to Council

September 13, 2022

Since our last report our team has arrived at a consensus on a first draft for a new governance structure for our church. This draft is the product of months of reading, study and discussion within the group and incorporates some suggestions we have received. The model is not intended to be a final presentation, but rather a tool to guide in-depth discussions with council and the congregation and to stimulate questions and suggestions.

We look forward to receiving and responding to many questions and suggestions from both Council and any members and friends of the congregation.

Respectfully submitted,

Bruce Staehle

Chair Vice-Chair Governing Governance Clerk Board Lay Leader Lay Leader Pastor Leadership Administration Nurture Global Property Family Personnel Cards Hunger Creative Children Visits (Ministry Leaders) Ministry Hospitality Intergen Italian Reconciliatio (Congregation) Grounds Bible

Draft FCCW Governance Model

Note 1: Dotted lines represent ministries that are not permanent, but may be formed or reformed at any time.

Note2: Management for each box is provided by the leader of that area or ministry. These are not elected positions and can change at any time.

Note 3: Teams, groups and ministries will evolve based on needs of the congregation. They are representative of how we might organize existing teams in the new structure