

Restructuring Team Report to Council

December 11, 2022

The Restructuring Team hosted a Second Hour presentation on December 4 to explain the governance model (included below) that we plan to present to Council and, if approved, to the Congregational Meeting in January. During the Second Hour we also answered questions about our proposal and the makeup of the associated Governing Board and an anticipated interim period to phase in the new structure.

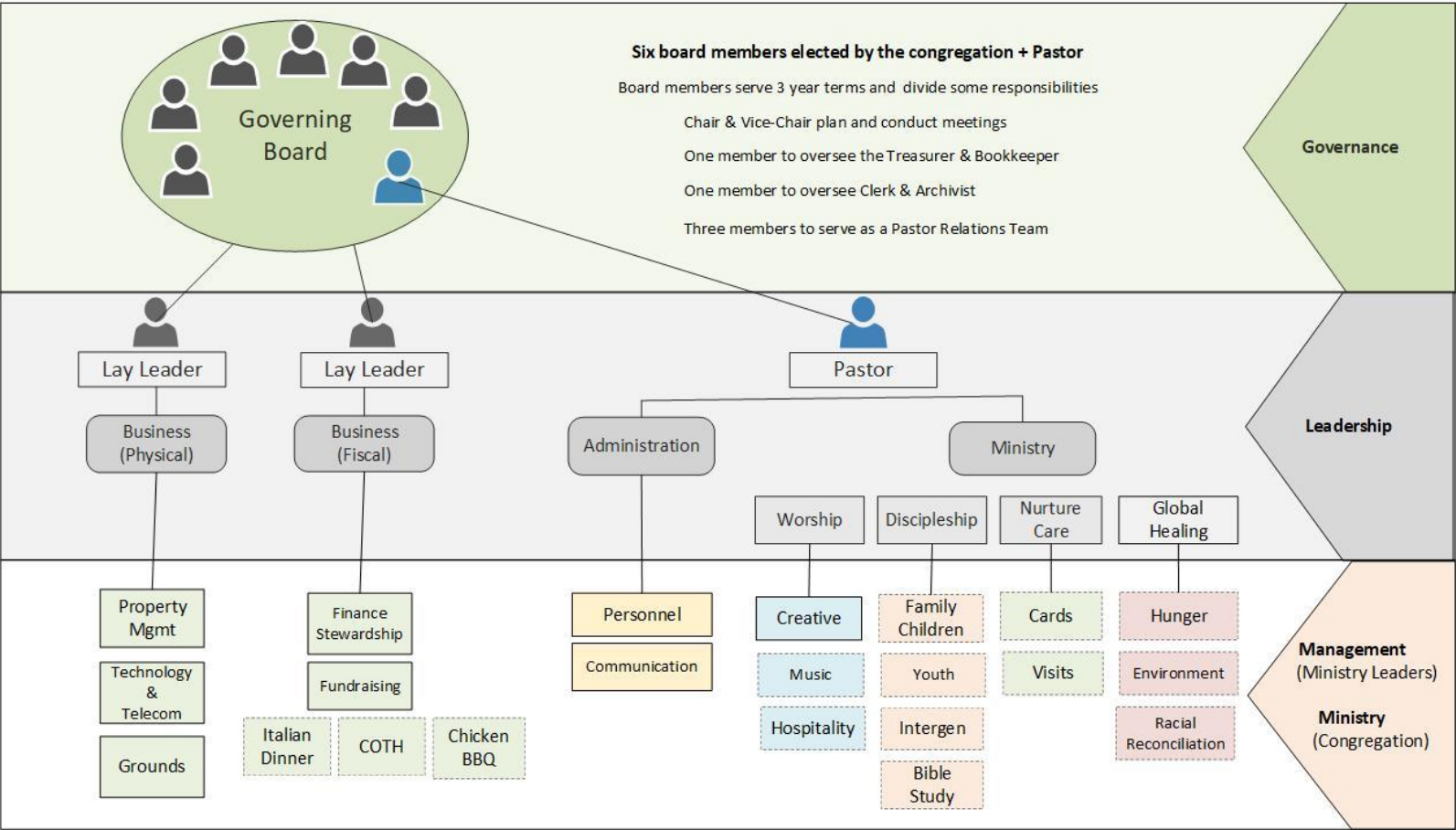
Nomination forms have been created to allow the congregation to nominate prospective members of a new Governing Board. Nominations for Governing Board membership are due no later than December 30. The forms have also been made available through the latest Friday email.

The team is currently working on modifications that will be required to the Church Bylaws in order to implement the proposed structure. The draft bylaws changes will be sent to Council members in the coming weeks for review and input. It is important to us that we have your thoughts, suggestions and questions - even if you look at them and say that they are o.k. This will allow us to have a final proposed version for the January meeting.

Respectfully Submitted,

Bruce Staehle

Draft FCCW Governance Model



Note 1: Dotted lines represent ministries that are not permanent, but may be formed or reformed at any time.

Note 2: Management for each box is provided by the leader of that area or ministry. These are not elected positions and can change at any time.

Note 3: Teams, groups and ministries will evolve based on needs of the congregation. They are representative of how we might organize existing teams in the new structure