

SUMMARY OF PROPOSED CHANGES TO BYLAWS

Sections I – III (pages 1 through top of page 4)

- Changed wording from Council to Governing Board
- Moved administrative activities related to membership from council and diaconate to Governing Board (sections III.1.5 and 6)

Section IV. Governance (entirely new section and highlights the new Governing Board) pages 4 and top of 5

- Board of 7 – 6 congregational members plus the pastor
- All 7 members have voice and vote. Members are selected and voted upon by the congregation
- Terms are for two years in classes of three
- At its first meeting, the Board will select a Moderator and a Vice-Moderator
- Any vacancies that might occur during an unexpired term may be filled by the Governing Board
- Responsibilities include supporting the Vision and Values of the Church through policy development, strategy and long-range planning for the congregation, fiduciary oversight and budget development and delegating and overseeing the spiritual, programmatic and administrative work of the Church through the four areas of ministry: Worship, Faith Formation, Community Care and Faith in Action

Section IV.1.3 Responsibilities during the Interim/Transitional Period January 23 – January 2024. (This section is entirely new) pages 5 and top of 6

- Governing Board facilitates the transition of responsibilities from the former structure to the new structure by refining the structure, developing church policies, forming ministry teams and identifying further revision of the bylaws
- In this first year of the new structure three members will serve term of two full years and three members will serve one year terms
- The Governing Board's responsibilities combine the fiduciary and policy-making functions of the previous Church Council

Section V

- Removed descriptions of Board, Council and Committees

Added a new Section VI called Ministries

- Section VI.1 same as current bylaws Section IV.1.A to Section VI.1
- VI.2 Areas of Ministry
 - Existing committees, teams and groups intentionally organized into ministry areas to support Worship, Faith Formation, Community Care, and Faith in Action/Serving others
 - Pastor provides leadership and facilitates periodic coordination meetings
 - Each Ministry area will have one or more team leaders/coordinators appointed by the Governing Board
- VI.3 Responsibilities during the Interim Period of January 2023 to January 2024
 - Existing ministry teams, committees, and boards work with pastor to form Ministry Area teams and transition responsibilities as needed
 - Diaconate explores and recommends role of deacons following transition period

Section VII through X minor changes to adjust terminology where needed, e.g. Council to Governing Board