

The proposed changes to the bylaws for January would be as follows:

- replace 2024 with 2025 in the title of section VI.3,
- strike the 1st and 4th paragraphs.
- change "pre-existing ministry teams, committees and boards" in the 2nd paragraph to "diaconate"
- strike all except the following from the third paragraph "The Senior Deacons, with the Pastor, will continue to administer the Deacons' Fund."

### VI.3 Responsibilities during the Interim/Transitional Period January 2023 - January 2024<sup>5</sup>

~~It is anticipated that it will take a year to transition to the Ministry Team structure envisioned in these bylaws from the Committee/Board structure as described in the bylaws approved by the congregation in January 2022.~~

During this time the ~~pre-existing ministry teams, committees and boards~~ diaconate will work with the Pastor to facilitate the transition of responsibilities from the former structure to the new structure; refine the structure further; describe team and sub-team roles, expectations, and activities; form ministry teams/sub-teams; invite congregants to explore ministry; and identify proposed revisions of these bylaws.

The ~~diaconate will continue through this period and~~ Senior Deacons, with the Pastor, will continue to administer the Deacons' Fund. ~~During this period the deacons, in conversation with the Pastor and the Governing Board will explore, describe and recommend the role of the deacons following the interim/transition period.~~

~~The initial Areas of Ministry are Worship, Community Care, Faith Formation, and Faith in Action. Committees, Boards, Teams and groups that exist as of January 29, 2023—and their members—will become sub-teams of the primary ministry area that relates closest to the ministry in which the committee, team, or group facilitates.~~

- from an email to the Deacons from Rev. Kevin on September 25, 2023