

## Long Term Goals as identified by the Finance Team

- A. Facilitate Ministry - Items we might address here might include proposed use of donor-restricted or congregation-designated funds to support particular ministries, identifying affordable ways to enhance the attractiveness of the pastor role and considerations for potential ministry budgeting changes.
- B. Grow & Diversify Sources of Income - Items we might discuss here include issues with existing income streams, exploring potential new income streams, deepening donor relationships, advancing community relationships, and working with Facilities Team to support facilities improvements to enhance attractiveness to potential users
- C. Reduce Operating Costs - Items here might include evaluating opportunities for reducing costs through energy-saving investments (collaborating with the Facilities team), changing vendors or practices, teaming with other organizations, and new involvement of volunteers.
- D. Creating a Long-term Sustainable Financial Future for FCCW - Identify and evaluate the financial aspects, such as identifying key current financial risks and mitigation options, projecting long-term financial results, evaluating potential options for making facilities costs sustainable, and identifying/evaluating potential “partners.”